

Cascade Union Elementary School District
Salary Schedule 23/24 School Year
Effective as of 1/1/2024
Minimum Wage Update

Appendix A

											Longevity				
											3%	3%	3%	3%	3%
Range 1	<u>1 / 1</u>	<u>1 / 2</u>	<u>1 / 3</u>	<u>1 / 4</u>	<u>1 / 5</u>	<u>1 / 6</u>	<u>1 / 7</u>	<u>1 / 8</u>	<u>1 / 9</u>	<u>1 / 10</u>	<u>1 / 11 to 15</u>	<u>1 / 16 to 18</u>	<u>1 / 19 to 21</u>	<u>1 / 22 to 24</u>	<u>1 / 25</u>
	\$ 16.00	\$ 16.00	\$ 16.00	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 17.91	\$ 17.91	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76
Range 2	<u>2 / 1</u>	<u>2 / 2</u>	<u>2 / 3</u>	<u>2 / 4</u>	<u>2 / 5</u>	<u>2 / 6</u>	<u>2 / 7</u>	<u>2 / 8</u>	<u>2 / 9</u>	<u>2 / 10</u>	<u>2 / 11 to 15</u>	<u>2 / 16 to 18</u>	<u>2 / 19 to 21</u>	<u>2 / 22 to 24</u>	<u>2 / 25</u>
	\$ 16.00	\$ 16.22	\$ 16.71	\$ 17.21	\$ 17.73	\$ 18.26	\$ 18.81	\$ 18.81	\$ 18.81	\$ 18.81	\$ 19.37	\$ 19.95	\$ 20.55	\$ 21.17	\$ 21.80
Range 3	<u>3 / 1</u>	<u>3 / 2</u>	<u>3 / 3</u>	<u>3 / 4</u>	<u>3 / 5</u>	<u>3 / 6</u>	<u>3 / 7</u>	<u>3 / 8</u>	<u>3 / 9</u>	<u>3 / 10</u>	<u>3 / 11 to 15</u>	<u>3 / 16 to 18</u>	<u>3 / 19 to 21</u>	<u>3 / 22 to 24</u>	<u>3 / 25</u>
	\$ 16.54	\$ 17.04	\$ 17.55	\$ 18.08	\$ 18.62	\$ 19.18	\$ 19.76	\$ 19.76	\$ 19.76	\$ 19.76	\$ 20.35	\$ 20.96	\$ 21.59	\$ 22.24	\$ 22.91
Range 4	<u>4 / 1</u>	<u>4 / 2</u>	<u>4 / 3</u>	<u>4 / 4</u>	<u>4 / 5</u>	<u>4 / 6</u>	<u>4 / 7</u>	<u>4 / 8</u>	<u>4 / 9</u>	<u>4 / 10</u>	<u>4 / 11 to 15</u>	<u>4 / 16 to 18</u>	<u>4 / 19 to 21</u>	<u>4 / 22 to 24</u>	<u>4 / 25</u>
	\$ 17.37	\$ 17.89	\$ 18.43	\$ 18.98	\$ 19.55	\$ 20.14	\$ 20.74	\$ 20.74	\$ 20.74	\$ 20.74	\$ 21.36	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04
Range 5	<u>5 / 1</u>	<u>5 / 2</u>	<u>5 / 3</u>	<u>5 / 4</u>	<u>5 / 5</u>	<u>5 / 6</u>	<u>5 / 7</u>	<u>5 / 8</u>	<u>5 / 9</u>	<u>5 / 10</u>	<u>5 / 11 to 15</u>	<u>5 / 16 to 18</u>	<u>5 / 19 to 21</u>	<u>5 / 22 to 24</u>	<u>5 / 25</u>
	\$ 19.98	\$ 20.78	\$ 21.61	\$ 22.47	\$ 23.37	\$ 24.30	\$ 25.27	\$ 25.27	\$ 25.27	\$ 25.27	\$ 26.03	\$ 26.81	\$ 27.61	\$ 28.44	\$ 29.29

RANGE:

- 1 YARD DUTY
- 1 PE PARAEDUCATOR
- 2 SPECIAL EDUCATION PARAEDUCATOR (Mild/Mod)
- 3 SPECIAL EDUCATION PARAEDUCATOR (Mod/Severe)
- 3 CAMPUS SUPERVISOR
- 4 NO CURRENT ASSIGNMENTS
- 5 SIGN LANGUAGE INTERPRETER/TRANSLATOR &
- 5 BEHAVIOR INTERVENTION ASSISTANT (CDS)

183 Day Work Year

LONGEVITY

Unit members who have completed a minimum of 10, 15, 18, 21 and 24 consecutive years of paid district service shall be paid an additional 3% of the regular salary.

Unit members who have completed the units listed below will receive a stipend paid annually in December:

15 to 29 Units	\$100.00
30 to 47 Units	\$200.00
48 or more Units	\$300.00

- NCLB Requirements (must meet one of the following:)
- 1. Pass Instructional Aide Proficiency Test in compliance with NCLB requirements.
 - 2. Complete at least two years of full-time college
 - 3. Obtain an AA Degree or higher.

WES Camp Stipend - For Para's who must stay overnight with students - \$400.00

BENEFITS

District paid Health and Welfare Benefits Cap for Eligible Employee and Dependents up to \$906.96 per month. Benefits covered are Medical, Dental, Vision, Life Insurance, and the District's Income Protection Plan.

** Please see Article VII: Pay and Allowances, Item J. Insurance Coverage, on page 4 of the Collective Bargaining Agreement for eligibility.